



ALIGNED RELATIONSHIPS, DYNAMIC RESULTS

Effective leaders are essential in a competitive global marketplace. Mastering key leadership competencies and engaging in ongoing professional development are key components in progressing personal and business results.

JMP Consultants Inc. provides coaching and consulting services to advance and leverage the performance of leaders, teams and organizations.

Embracing a collaborative approach, we partner with clients to determine the success criterion for the business and focus on engaging, aligning and excelling people to achieve designated results for a balanced and enriched life.

AGILE THINKING – Engaging different thinking modes for increased effectiveness

LEADING FROM WITHIN – Recognizing and leveraging your unique leadership style

FACILITATING DEVELOPMENT – Nurturing the growth of self, colleagues, reports and organization

FOSTERING TEAMWORK – Collaborating to build effective relationships within and outside org

COMMUNICATING WITH IMPACT – Inspiring and influencing with emotional awareness

CREATING A COMPELLING VISION – Determining a winning direction and creating the vision

LEADING CHANGE – Initiating and directing transitions necessary for growth

DELIVERING RESULTS – Planning and executing for success

How does Coaching Enable Achievement of above results?

The coach and client commit to achieve results. Results are detailed as goals with concrete measures and timelines. These results are aligned with personal objectives, organizational objectives and organizational strategy.

What is the Executive Coaching Process?

A preliminary meeting allows the coach and client to establish a foundation on which a trusted and valued partnership can evolve and mature. Initial objectives and commitments are discussed and a coaching program is defined. A coaching program may be 90 minutes per month for a minimum of 6 months.

Sponsor briefings will be made available upon request to Manager or Director upon agreement and consultation with client.

SAMPLE COACHING AGENDA

- Setting/ Review of goals & action plans
- Discussion of victories and lessons learned
- New strategies to move forward
- Perceived barriers from self & others
- Results to be achieved
- Time lines